**Attachment B** Networking Technologies + Support

**Employee Impact**

**Networking Technologies + Support is currently celebrating 20 years in business!** Many of our employees are celebrating over 10 years with the company, and this year we have several who have been here since the first year. When a candidate for hire is going through the interview process, it is important to our management team to be a part of these meetings. We work together as a team and it’s important for our team to mesh together well and share the same work ethic and core values.

* NTS has a comprehensive benefit plan that helps our employees maintain both physical and financial health. We also cover employee premiums for life insurance, short term and long term disability insurance.
* We happily acknowledge births and adoptions of our employees by celebrating with an announcement sent throughout the company as well as a sterling silver baby spoon given to the NTS parent.
* Free flu shot clinics are done annually in the corporate office to help everyone to stay well
* NTS hosts an off-site annual Holiday Party for our employees and a guest. At this event we also acknowledge accomplishments of our departments and individuals, as well as the Employee of the Year. (see below)
* The Company Picnic is enjoyed by our employees and their families. Fun, games, entertainment and lots of food help to define a great environment for camaraderie.
* Should a member of the NTS team encounter a severe instance that causes them to go on short term disability, fellow employees can donate their vacation days to the assist their coworker. We call this program PTO Sharing. This helps to keep the employees “whole”, meaning no dip in their income during the time before the disability takes effect.
* NTS generously matches up to 6% of an employee’s allocation into their401K account.
* May is Military Appreciation Month and we acknowledge all of our Veterans company wide
* **Annual President’s Award** – an Incentive Award which recognizes our top, exceptional employee with a minimum of one year of service, and honors them for their commitment during the past year. The nominations and voting are done companywide, with the exception of management. The selection criteria is as follows:
* Efficiency / Productivity in dealing with customers
* Effectiveness in performing job duties
* Positive role model to co-workers
* Customer service orientation (whether internal or external customers)
* The recipient receives a crystal Eagle with wings outspread, a generous monetary gift and an additional week’s paid vacation.