Attachment A **Networking Technologies + Support**

Our NTS family has been historically generous within the community at large. In fact, NTS has be given the Generosity Inc. award for three years in a row, which acknowledges our local giving. Besides corporate contributions, many in our company have donated both their time and talents for the greater good. Some examples are:

**Richmond Friends of the Homeless -** This is, by far, our largest recipient of overall offerings and commitment. We have supported this nonprofit organization through their fundraising and sponsorship efforts. Countless NTS management and staff have shared in a variety of RFH events, both as volunteers and participants. Sign up among the ranks is fast and furious to help feed the homeless on a quarterly basis at Greater Mt. Moriah Baptist Church. There are several containers in our corporate offices for employees to deposit gently used clothing and items that RFH may specifically ask for. We help them by sponsoring their two annual fundraisers where 100% of the donations go directly to the charity. NTS also hosts the RFH Board monthly meetings at our corporate office.

**Hands On VA** – last year NTS employees registered to assist this organization in many projects throughout central Virginia area. Each person could choose the assignments that they, their friends and family wanted to volunteer for.

**Project Homes & Renew Crew** – NTS has volunteered to assemble the pieces and parts of the wheelchair ramps. The second part of the project with the **Renew Crew**, was to install the ramp at the home of a mobility challenged recipient.

**The Chesterfield Christmas Mother** – The NTS family has a Christmas tree in our lobby and we cover it with paper ornaments that list items our adopted families need. We purchase gifts and gift cards to make sure our family/families have a wonderful holiday and lots of necessities for months to come.

**KAIROS** - (Prison Ministry) NTS has supported this effort lead by one of our longest tenured employees. He volunteers to spend several days at a time to visit with inmates, many who are serving lifetime sentences. Besides monetary donations, many employees have baked cookies to send as well as signing up to set aside prayer time while the ministry is serving inside the prison.

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**Virginia Value Veterans –** The V3 Program is a Commonwealth of Virginia, Department of Veterans Services Program. They help employers understand, design, and implement nationally recognized best practices in recruiting, hiring, and retaining Veterans.

NTS joined this organization 3 years ago and has committed to hiring veterans to fill positions within our company. We also look for veterans when hiring for our clients through our staff augmentation division. Currently, 32% of our company are Veterans! Every year we have surpassed our pledge to this wonderful organization.

**Donation of Used Equipment -** NTS acquires used equipment from our internal and external customers. Instead of disposing of it through a recycling service, we more often donate it to Veterans organizations and schools. The Chesterfield Career and Technical Center has been helping to reimage computers over the past two years as part of their training. This helps their students to learn and to donate to a good cause once the equipment is wiped and ready to reuse.