

HB 1851 - Workers' compensation; presumption for certain cancers; sheriffs and deputy sheriffs.

Chief Patron: Arnold

Status: In Subcommittee

*A BILL to amend and reenact § 65.2-402 of the Code of Virginia, relating to workers' compensation; presumption for certain cancers; sheriffs and deputy sheriffs.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation; presumption for certain cancers; sheriffs and deputy sheriffs.** Expands the workers' compensation presumption of compensability for certain cancers causing the death or disability of certain employees who have completed five years of service in their position to include sheriffs or deputy sheriffs.

5 Last Events

|            |       |  |
|------------|-------|--|
| 01/06/2025 | House | Prefiled and ordered printed; Offered 01-13-2025 25101889D |
| 01/06/2025 | House | Referred to Committee on Labor and Commerce                |
| 01/14/2025 | House | Assigned L & C sub: Subcommittee #2                        |

---

HB 1933 - Workers' compensation; throat cancer.

Chief Patron: LeVere Bolling

Status: In Subcommittee

*A BILL to amend and reenact § 65.2-402 of the Code of Virginia, relating to workers' compensation; throat cancer.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation; throat cancer.** Provides that for the purposes of the workers' compensation presumption as to death or disability from certain types of cancer, throat cancer includes cancer that forms in the tissues of the pharynx, larynx, adenoid, tonsil, esophagus, trachea, nasopharynx, oropharynx, or hypopharynx.

5 Last Events

|            |       |  |
|------------|-------|--|
| 01/06/2025 | House | Prefiled and ordered printed; Offered 01-13-2025 25101643D |
| 01/06/2025 | House | Referred to Committee on Labor and Commerce                |
| 01/14/2025 | House | Assigned L & C sub: Subcommittee #2                        |

---

HB 1951 - Workers' compensation; post-traumatic stress, anxiety, or depressive disorders, dispatchers.

Chief Patron: Wachsmann

Status: In Subcommittee

*A BILL to amend and reenact § 65.2-107 of the Code of Virginia, relating to workers' compensation; post-traumatic stress disorder; anxiety disorder; or depressive disorder; dispatchers.*

#### SUMMARY AS INTRODUCED:

**Workers' compensation; post-traumatic stress disorder, anxiety disorder, or depressive disorder; dispatchers.** Allows dispatchers, as defined in the bill, to claim workers' compensation benefits relating to post-traumatic stress disorder, anxiety disorder, or depressive disorder under the Virginia Workers' Compensation Act if such disorders are incurred as a result of a qualifying event or in the line of duty, as such terms are defined in relevant law. Currently, only law-enforcement officers and firefighters may claim such benefits.

#### 5 Last Events

|            |       |  |
|------------|-------|--|
| 01/06/2025 | House | Prefiled and ordered printed; Offered 01-13-2025 25101617D |
| 01/06/2025 | House | Referred to Committee on Labor and Commerce                |
| 01/14/2025 | House | Assigned L & C sub: Subcommittee #2                        |

---

HB 2060 - Workers' compensation benefits; post-traumatic stress disorder, anxiety disorder, or depressive disorder incurred by law-enforcement officers and firefighters.

Chief Patron: Krizek

Status: In Subcommittee

*A BILL to amend and reenact § 65.2-107 of the Code of Virginia, relating to workers' compensation benefits; post-traumatic stress disorder; anxiety disorder; or depressive disorder incurred by law-enforcement officers and firefighters.*

#### SUMMARY AS INTRODUCED:

**Workers' compensation benefits; post-traumatic stress disorder, anxiety disorder, or depressive disorder incurred by law-enforcement officers and firefighters.** Increases from 52 weeks to 104 weeks the maximum duration after the date of diagnosis that workers' compensation benefits are payable for anxiety disorder or depressive disorder incurred by law-enforcement officers and firefighters acting in the line of duty. The bill also increases from 52 weeks to 500 weeks the maximum duration after the date of diagnosis that workers' compensation benefits are payable for post-traumatic stress disorder incurred by law-enforcement officers and firefighters acting in the line of duty.

#### 5 Last Events

|            |       |  |
|------------|-------|--|
| 01/07/2025 | House | Prefiled and ordered printed; Offered 01-13-2025 25101193D |
| 01/07/2025 | House | Referred to Committee on Labor and Commerce                |
| 01/14/2025 | House | Assigned L & C sub: Subcommittee #2                        |

---

HB 2320 - Workers' compensation; presumption of compensability for lymphoma or myeloma.

Chief Patron: Davis

Status: Committee Referral Pending

*A BILL to amend and reenact § 65.2-402 of the Code of Virginia, relating to workers' compensation; presumption of compensability for lymphoma or myeloma.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation; presumption of compensability for lymphoma or myeloma.** Expands the workers' compensation presumption of compensability for certain cancers causing the death or disability of certain employees who have completed five years of service in their position to include lymphoma and myeloma. The presumption for these cancers does not apply for any individual diagnosed with such a condition before July 1, 2025.

5 Last Events

|            |       |  |
|------------|-------|--|
| 01/08/2025 | House | Prefiled and ordered printed; Offered 01-08-2025 25102389D |
| 01/08/2025 | House | Committee Referral Pending                                 |

---

HB 2481 - Workers' compensation; injuries caused by repetitive and sustained physical stressors.

Chief Patron: Krizek

Status: Committee Referral Pending

*A BILL to amend and reenact § 65.2-400 of the Code of Virginia, relating to workers' compensation; injuries caused by repetitive and sustained physical stressors.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation; injuries caused by repetitive and sustained physical stressors.** Provides that, for the purposes of the Virginia Workers' Compensation Act, "occupational disease" includes injuries or diseases from conditions resulting from repetitive and sustained physical stressors, including repetitive and sustained motions, exertions, posture stresses, contact stresses, vibrations, or noises. The bill provides that such injuries or diseases are covered under the Act and that such coverage does not require that such repetitive or sustained physical stress occurred over a particular time period, provided that the time period over which such physical stress occurred can be reasonably identified.

5 Last Events

|            |       |  |
|------------|-------|--|
| 01/08/2025 | House | Prefiled and ordered printed; Offered 01-08-2025 25100403D |
| 01/08/2025 | House | Committee Referral Pending                                 |

---

SB 520 - Workers' compensation; injuries caused by repetitive and sustained physical stressors.

Chief Patron: Williams Graves

Status: Failed

*A BILL to amend and reenact § 65.2-400 of the Code of Virginia, relating to workers' compensation; injuries caused by repetitive and sustained physical stressors.*

24103836D

**SUMMARY AS INTRODUCED:**

**Workers' compensation; injuries caused by repetitive and sustained physical stressors.** Provides that, for the purposes of the Virginia Workers' Compensation Act, "occupational disease" includes injuries or diseases from conditions resulting from repetitive and sustained physical stressors, including repetitive and sustained motions, exertions, posture stresses, contact stresses, vibrations, or noises. The bill provides that such injuries or diseases are covered under the Act and that such coverage does not require that such repetitive or sustained physical stress occurred over a particular time period, provided that the time period over which such physical stress occurred can be reasonably identified.

**5 Last Events**

|            |        |  |
|------------|--------|--|
| 01/22/2024 | Senate | Reported from Commerce and Labor (8-Y 6-N)                 |
| 01/22/2024 | Senate | Rereferred to Finance and Appropriations                   |
| 01/25/2024 | Senate | Impact statement from DPB (SB520)                          |
| 01/31/2024 | Senate | Continued to 2025 in Finance and Appropriations (15-Y 0-N) |
| 11/19/2024 | Senate | Left in Finance and Appropriations                         |

---

SB 593 - Workers' compensation benefits; post-traumatic stress disorder incurred by firefighters, etc.

Chief Patron: McPike

Status: Failed

*A BILL to amend and reenact § 65.2-107 of the Code of Virginia, relating to workers' compensation benefits; post-traumatic stress disorder; anxiety disorder; or depressive disorder incurred by law-enforcement officers and firefighters.*

24107248D

**SUMMARY AS PASSED SENATE:**

**Workers' compensation benefits; post-traumatic stress disorder, anxiety disorder, or depressive disorder incurred by law-enforcement officers and firefighters.** Increases from 52 weeks to 104 weeks the maximum duration after the date of diagnosis that workers' compensation benefits are payable for post-traumatic stress disorder, anxiety disorder, or depressive disorder incurred by law-enforcement officers and firefighters acting in the line of duty.

**5 Last Events**

|            |       |  |
|------------|-------|--|
| 02/15/2024 | House | Referred to Committee on Labor and Commerce      |
| 02/20/2024 | House | Reported from Labor and Commerce (22-Y 0-N)      |
| 02/20/2024 | House | Referred to Committee on Appropriations          |
| 02/26/2024 | House | Continued to 2025 in Appropriations (Voice Vote) |
| 11/18/2024 | House | Left in Appropriations                           |

---

SB 788 - Workers' compensation; injuries caused by repetitive and sustained physical stressors.

Chief Patron: Head

Status: In Committee

*A BILL to amend and reenact § 65.2-400 of the Code of Virginia, relating to workers' compensation; injuries caused by repetitive and sustained physical stressors.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation; injuries caused by repetitive and sustained physical stressors.** Provides that, for the purposes of the Virginia Workers' Compensation Act, "occupational disease" includes injuries or diseases from conditions resulting from repetitive and sustained physical stressors, including repetitive and sustained motions, exertions, posture stresses, contact stresses, vibrations, or noises. The bill provides that such injuries or diseases are covered under the Act and that such coverage does not require that such repetitive or sustained physical stress occurred over a particular time period, provided that (i) the time period over which such physical stress occurred can be reasonably identified and documented and (ii) exposure to such repetitive and sustained physical stressors in the course of employment is the primary cause, as defined in the bill, of the injury or disease.

5 Last Events

|            |        |  |
|------------|--------|--|
| 12/28/2024 | Senate | Prefiled and ordered printed; Offered 01-08-2025 25101581D |
| 12/28/2024 | Senate | Referred to Committee on Commerce and Labor                |

---

SB 803 - Workers' compensation; injuries caused by repetitive and sustained physical stressors.

Chief Patron: McDougle

Status: In Committee

*A BILL to amend and reenact § 65.2-400 of the Code of Virginia, relating to workers' compensation; injuries caused by repetitive and sustained physical stressors.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation; injuries caused by repetitive and sustained physical stressors.** Provides that, for the purposes of the Virginia Workers' Compensation Act, "occupational disease" includes injuries or diseases from conditions resulting from repetitive and sustained physical stressors, including repetitive and sustained motions, exertions, posture stresses, contact stresses, vibrations, or noises. The bill provides that such injuries or diseases are covered under the Act and that such coverage does not require that such repetitive or sustained physical stress occurred over a particular time period, provided that (i) the time period over which such physical stress occurred can be reasonably identified and documented and (ii) exposure to such repetitive and sustained physical stressors in the course of employment is the primary cause, as defined in the bill, of the injury or disease. The bill's provisions apply only to injuries or diseases arising on or after July 1, 2026.

5 Last Events

|            |        |  |
|------------|--------|--|
| 12/29/2024 | Senate | Prefiled and ordered printed; Offered 01-08-2025 25102432D |
| 12/29/2024 | Senate | Referred to Committee on Commerce and Labor                |

---

SB 860 - Workers' compensation benefits; disorders induced by law-enforcement officers and firefighters.

Chief Patron: Reeves

Status: In Committee

*A BILL to amend and reenact § 65.2-107 of the Code of Virginia, relating to workers' compensation benefits; post-traumatic stress disorder; anxiety disorder; or depressive disorder incurred by law-enforcement officers and firefighters.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation benefits; post-traumatic stress disorder, anxiety disorder, or depressive disorder incurred by law-enforcement officers and firefighters.** Increases from 52 weeks to 500 weeks the maximum duration after the date of diagnosis that workers' compensation benefits are payable for post-traumatic stress disorder, anxiety disorder, or depressive disorder incurred by law-enforcement officers and firefighters acting in the line of duty. The bill also removes the prohibition on medical treatment, temporary total incapacity benefits, or temporary partial incapacity benefits from being awarded beyond four years from the date of the qualifying event that was the primary cause of the post-traumatic stress disorder, anxiety disorder, or depressive disorder. Additionally, the bill expands the definition of law-enforcement officer to include any civilian employed by a county, city, or town police department or by a sheriff's office as a crime scene investigator for the purposes of worker's compensation claims related to post-traumatic stress disorder, anxiety disorder, or depressive disorder.

5 Last Events

|            |        |  |
|------------|--------|--|
| 01/03/2025 | Senate | Prefiled and ordered printed; Offered 01-08-2025 25100224D |
| 01/03/2025 | Senate | Referred to Committee on Commerce and Labor                |

---

SB 920 - Workers' compensation; presumption as to death or disability from throat cancer.

Chief Patron: Salim

Status: In Committee

*A BILL to amend and reenact § 65.2-402 of the Code of Virginia, relating to workers' compensation; throat cancer.*

**SUMMARY AS INTRODUCED:**

**Workers' compensation; throat cancer.** Provides that for the purposes of the workers' compensation presumption as to death or disability from certain types of cancer, throat cancer includes cancer that forms in the tissues of the pharynx, larynx, adenoid, tonsil, esophagus, trachea, nasopharynx, oropharynx, or hypopharynx.

5 Last Events

|            |        |  |
|------------|--------|--|
| 01/05/2025 | Senate | Prefiled and ordered printed; Offered 01-08-2025 25102335D                               |
| 01/05/2025 | Senate | Referred to Committee on Commerce and Labor  |
| 01/13/2025 | Senate | Reported from Commerce and Labor and rereferred to Finance and Appropriations (15-Y O-N) |

---

**Counts:** HB: 6 HJ: 0 SB: 6 SJ: 0