

**Accelerating Minority Business
Investment & Development**

**Leah Fremouw
Vice President, Director of
Community Innovation
Virginia Community Capital**



Leah Fremouw is a familiar face in the economic development community and has a rich background stemming from multiple sectors. She currently serves as Vice President at Virginia Community Capital, a financial development organization providing loans and advisory services to projects in all regions of the Commonwealth. In this role, she partners with businesses, nonprofits, and localities in a variety of industries and growth stages to support their capital needs and movement to the next level. Prior to this role, she led talent management and cultural initiatives for CarLotz, a fast-growing Richmond business, served as an organizational development consultant with the Performance Management Group at Virginia Commonwealth University (VCU), and for three years worked in the Richmond's public housing communities.

Leah's commitment to her community brings her out of the office and into initiatives moving the greater region and state forward. She helps lead TEDxRVA, the innovative speaker series initiated in 2012, along with Impact 100, where she supports strategies to raise large grant funds for local nonprofits. Leah earned her Bachelor and Master degrees at VCU, where she was twice recognized as an L. Douglas Wilder Graduate Scholar (2008-2010). In 2019, Leah was a recipient of the VCU Top 10 Under 10 award and was appointed by Governor Ralph Northam to the state-wide Growth and Opportunity Virginia (GO Virginia) Board.