

Turning Philanthropic Purpose into Meaningful Practice

Stephanie Glenn **Vice President, Diversity & Engagement** **The Community Foundation**



Stephanie's has a passion for philanthropy and how its impact can build bridges, fill gaps and connect resources to inspire change in communities. Her experience is rooted in community non-profit and coalition leadership.

Stephanie is currently the Vice President of Diversity and Engagement at the Community Foundation where she leads the development and implementation of diversity, equity and inclusion strategies across the organization. Stephanie leads a groundbreaking analysis of Black philanthropy in our region, titled Giving Black® Greater Richmond. This initiative is designed to bring forth a paradigm shift in philanthropy from focusing on Black deficits to shining a light on our contributions to communities of color using philanthropy to become change agents and positively impact the lives of children and families in their communities.

She previously served as Director of United Way South Hampton Roads, Specialist at ARP Virginia, and Director at Huntington Learning Center. Stephanie has worked for nearly twenty years as a nonprofit professional in Ohio, Upstate New York and Virginia.

Currently, Stephanie was appointed to Southeastern Network of African Americans in Philanthropy (SNAAP) 2.0 Organizing Committee and has served or is active in a number of boards and committees including the Urban League Young Professionals, GRAVA, United Way Funding Review, Central Virginia COVID-19 Response Fund, Richmond Childcare Taskforce and ABFE.